

Reid Beaver

Chief Human Resources Officer



Reid Beaver, Central Piedmont Community College's chief human resources officer, strives to make the college a great place to work for nearly 2,800 employees across the county who contribute to the growth and success of the institution. Leading Central Piedmont's people-first focus, Beaver's teams are dedicated to creating opportunity, development pathways, and a sense of belonging by building a workplace that empowers its employees.

Beaver is responsible for all aspects of talent strategy, including talent acquisition, employee engagement and retention, organizational learning and leadership development, employee relations, compensation, and HR operations.

Prior to his current role, Beaver was executive director of employee relations at Central Piedmont. In this position, he successfully led the reorganization of nearly every college unit to align talent with the college's long-term strategy. He served as the primary liaison for legal counsel, supervisors, and employees related to all employment matters, and he established leadership learning opportunities centered on leading change, proactive conflict-resolution techniques, effective coaching and counseling, and expectation setting.

Before joining Central Piedmont in 2019, Beaver held positions in employee relations and human resources at Lowe's and American City Business Journals. At each stop, he has been viewed as an expert on personnel matters, talent acquisition, and organizational policy. Beaver started his career as an attorney in litigation (primarily employment law and personal injury). He established his own law firm and worked with a variety of other small firms.

Beaver is an active member of the F3 community in Huntersville, NC, and received the 2024 Isotope Man of the Year award for his volunteer work in the North Carolina mountains following Hurricane Helene. He also volunteers to cook for Kinship Plot — a local Charlotte organization focused on fostering community relationships. He is active in his church and recently provided vehicle maintenance for lower-income communities. A native Charlottean, Beaver is a licensed attorney, a member of the Mecklenburg County Bar and North Carolina State Bar, a Rotary Club member, and part of Mecklenburg County's HR Advisory Board.

He holds a bachelor's degree in political science from North Carolina State University, and his Juris Doctor is from Charlotte School of Law, where he was a member of the inaugural class.