

PRESIDENT'S REPORT

January 14, 2026



ACCELERATING TOWARD EXCEPTIONAL: Fall 2025 highlights

36,000

students enrolled for
fall 2025

1,700

students graduated in
Dec. 2025

4.5

consecutive years
of growth

1,600

hours of leadership
development training

#1

in performance measures
& enrollment growth
funding for 2024-25

Recognizing our employees

Given our financial position and strong performance during 2024-25, we awarded our employees a one-time bonus before the holidays.

- Consistent lump-sum amount for full-time employees
- Tiered lump-sum amount for part-time employees



Successful momentum metrics

- Increased success rates in college-level math
- Increased college success rate (as measured via retention, transfer, and completion)
- Narrowing equity gaps in year-to-year retention



Restructured leadership team

A new, disciplined structure will create capacity, focus, and operational excellence, and accelerate decision-making.

- Combined operations unit
- Strategy and talent aligned
- Communications, advancement, and external engagement aligned for greater impact and amplification



ENGAGING STAKEHOLDERS AND SHOWCASING OUR STUDENTS' SUCCESS

Hosted several stakeholders on campus throughout fall 2025 to share updates, meet with students, and tour our learning spaces:

- State Board member Scott Ottman and NC Community College System Board liaison
- Members of Governor Stein's leadership team
- NC General Assembly — Mecklenburg County local delegation
- Lieutenant Governor Rachel Hunt
- Mecklenburg County Manager Mike Bryant's Quality of Life Community Collaborative event
- NC Boost program



LOOKING AHEAD: SPRING 2026 AND BEYOND



Long-term strategic plan

- Continuing to build the initial draft based on survey responses from college community
- On track to complete the plan by May 2026



Workforce development

- Ongoing alignment with the Alliance, CELC, and Leading on Opportunity to build pipeline in key workforce areas
- Evaluating opportunities for program expansion aligned with community



Facility investments to support students

- Significant progress on infrastructure investments to support students and programs
- Reviewing opportunities for operational efficiencies under interim chief operations officer



Engaging students and employees

- Expanding use of CRM student communications tool to support enrollment
- Redesigning Central Piedmont's main website
- Unveiling new People Plan and employee communications strategy with community

