

## Writing Measurable Learning Objective Goals

Student Name (print) \_\_\_\_\_ WBL \_\_\_\_\_ Semester \_\_\_\_\_ Year \_\_\_\_\_

**Section I:** If you are using your *current position* for your work-based learning experience and have been with the company for 90 days or longer, **briefly describe your duties on the line below\***. If not, skip to Section II.

\*To receive credit, your WBL goals **MUST** be different from your current responsibilities.

Create Goals that are (SMART) Specific **M**easurable **A**ttainable **R**esults-oriented **T**ime-sensitive

EXAMPLE - Vague/General	EXAMPLE - Specific/Detailed Goals
I will know more about trial court procedures.	By the end of the semester, I will be able to explain trial court procedures from start to finish, including bond hearings, trial by judge and trial by jury.
I will learn copywriting.	I will create digital content and gain copywriting experience by blogging daily and creating original social media content that follows brand standards.

Guiding questions to help you write SMART goals:

**What** do you want to accomplish?

**When?** (by the end of the semester...)

**How** are you going to accomplish/measure your goals? (actions, steps/evidence, documentation)

**Section II:** During the **first week** of your work-based learning experience, discuss and determine your goals with the help of your Employer/Supervisor and Faculty Coordinator. Write three (3) SMART goals below.

**All parties must sign and date the page.** Write three (3) **new** goals for your second and third co-op(s).

	Measurable Learning Goals (MLO)
<b>Goal 1</b>	
<b>Goal 2</b>	
<b>Goal 3</b>	

Student Signature \_\_\_\_\_ Date \_\_\_\_\_

Employer Signature \_\_\_\_\_ Date \_\_\_\_\_

Faculty Coordinator Signature \_\_\_\_\_ Date \_\_\_\_\_