

**Non-Faculty Pay Grades**

**Effective 10/1/2016**

| <b>Salary Grade</b> | <b>Position</b>                          | <b>Min</b> | <b>25th Percentile</b> | <b>Mid</b>      | <b>Max</b>      |
|---------------------|--|------------|------------------------|-----------------|-----------------|
| <b>E</b>            |  | -----      | -----                  | -----           | -----           |
|                     | Administrative Clerk                     |            |                        |                 |                 |
|                     | Conference Center Housekeeping Attendant |            |                        |                 |                 |
|                     | Housekeeping Attendant                   |            |                        |                 |                 |
|                     | LEIS Statistical Analyst                 |            |                        |                 |                 |
|                     | Mail Clerk                               |            |                        |                 |                 |
|                     | Shipping/Receiving & Mail Clerk          |            |                        |                 |                 |
|                     |  |            |                        |                 |                 |
| <b>F</b>            |  | -----      | -----                  | <b>\$31,700</b> | <b>\$37,554</b> |
|                     | Administrative Asst. I                   |            |                        |                 |                 |
|                     | Administrative Clerk Senior              |            |                        |                 |                 |
|                     | Customer Service Representative          |            |                        |                 |                 |
|                     | Graduation Clerk                         |            |                        |                 |                 |
|                     | LEIS System Statistical Analyst SR       |            |                        |                 |                 |
|                     | Library Assistant                        |            |                        |                 |                 |
|                     |  |            |                        |                 |                 |
| <b>G</b>            |  | -----<br>- | <b>\$31,804</b>        | <b>\$35,128</b> | <b>\$41,778</b> |

|          |                                     |                 |                 |                 |                 |
|----------|-------------------------------------|-----------------|-----------------|-----------------|-----------------|
|          | Accounting Clerk Senior             |                 |                 |                 |                 |
|          | Administrative Assistant I          |                 |                 |                 |                 |
|          | CAD/Tech Library/Key Control        |                 |                 |                 |                 |
|          | CCE Customer Service Representative |                 |                 |                 |                 |
|          | Recruitment Assistant               |                 |                 |                 |                 |
|          |                                     |                 |                 |                 |                 |
| <b>H</b> |                                     | <b>\$31,473</b> | <b>\$35,249</b> | <b>\$39,025</b> | <b>\$46,579</b> |
|          | Accounting Specialist               |                 |                 |                 |                 |
|          | Administrative Assistant II         |                 |                 |                 |                 |
|          | Course Management Specialist        |                 |                 |                 |                 |
|          | Custodial & Fleet Coord.            |                 |                 |                 |                 |
|          | Education Support Specialist        |                 |                 |                 |                 |
|          | Family Resource Center Specialist   |                 |                 |                 |                 |
|          | Graduation Analyst                  |                 |                 |                 |                 |
|          | Graphic Design Specialist           |                 |                 |                 |                 |
|          | Information Systems Analyst I       |                 |                 |                 |                 |
|          | Instructional Lab Facilitator       |                 |                 |                 |                 |
|          | Instructional Office Asst           |                 |                 |                 |                 |
|          | Interpreter Senior                  |                 |                 |                 |                 |

|          |  |                 |                 |                 |                 |
|----------|--|-----------------|-----------------|-----------------|-----------------|
|          | Library Technical Assistant            |                 |                 |                 |                 |
|          | Payroll Technician                     |                 |                 |                 |                 |
|          | Pre-Press and Design Specialist        |                 |                 |                 |                 |
|          | Program Assistant                      |                 |                 |                 |                 |
|          | Records Management Specialist          |                 |                 |                 |                 |
|          | Security Dispatcher                    |                 |                 |                 |                 |
|          | Student Life Facilitator               |                 |                 |                 |                 |
|          | Supervisor Shipping/Receiving Services |                 |                 |                 |                 |
|          | Transcript Analyst                     |                 |                 |                 |                 |
|          |  |                 |                 |                 |                 |
| <b>I</b> |  | <b>\$34,845</b> | <b>\$39,141</b> | <b>\$43,436</b> | <b>\$52,026</b> |
|          | Administrative Assistant III           |                 |                 |                 |                 |
|          | Administrative Specialist              |                 |                 |                 |                 |
|          | Box Office Coordinator                 |                 |                 |                 |                 |
|          | CAD/CAM Systems Specialist             |                 |                 |                 |                 |
|          | Coordinator Academic Learning Centers  |                 |                 |                 |                 |
|          | Course Management Spec. II             |                 |                 |                 |                 |
|          | Equipment Specialist                   |                 |                 |                 |                 |
|          | FTE Reporting Specialist               |                 |                 |                 |                 |

|          |                                    |                 |                 |                 |                 |
|----------|------------------------------------|-----------------|-----------------|-----------------|-----------------|
|          | Grounds and Site Coordinator       |                 |                 |                 |                 |
|          | Human Resources Technician II      |                 |                 |                 |                 |
|          | Information Systems Analyst II     |                 |                 |                 |                 |
|          | Institutional Equity Office Asst.  |                 |                 |                 |                 |
|          | Instructional Program Coord,       |                 |                 |                 |                 |
|          | Library Specialist                 |                 |                 |                 |                 |
|          | Multi-media Design Specialist      |                 |                 |                 |                 |
|          | Payroll Specialist                 |                 |                 |                 |                 |
|          | Project Specialist                 |                 |                 |                 |                 |
|          | Records Management Coordinator     |                 |                 |                 |                 |
|          | Supervisor Campus Security         |                 |                 |                 |                 |
|          | Tech Support Specialist            |                 |                 |                 |                 |
|          | WTVI Membership support Specialist |                 |                 |                 |                 |
|          | WTVI Producer                      |                 |                 |                 |                 |
|          |                                    |                 |                 |                 |                 |
| <b>J</b> |                                    | <b>\$38,628</b> | <b>\$43,524</b> | <b>\$48,419</b> | <b>\$58,211</b> |
|          | Academic Advisor                   |                 |                 |                 |                 |
|          | Academic Advisor Specialized       |                 |                 |                 |                 |
|          | Accounting Specialist II           |                 |                 |                 |                 |
|          | Admissions Specialist              |                 |                 |                 |                 |

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|--|---|--|--|--|--|
|  | Audio Specialist                                      |  |  |  |  |
|  | Benefits Specialist                                   |  |  |  |  |
|  | Buyer   |  |  |  |  |
|  | Campus Tech. Svs.<br>Team Lead                        |  |  |  |  |
|  | Career/Academic<br>Advisor                            |  |  |  |  |
|  | Career Coach -<br>Work/Learn Grant                    |  |  |  |  |
|  | Chemical Safety<br>Specialist                         |  |  |  |  |
|  | Community<br>Engagement Coord.                        |  |  |  |  |
|  | Coordinator ACA,<br>ENG, and Humanities               |  |  |  |  |
|  | Coordinator Client<br>Svs- Hardware &<br>Installation |  |  |  |  |
|  | Coordinator<br>Hospitality Ed. - CCE                  |  |  |  |  |
|  | Coordinator<br>International<br>Programs              |  |  |  |  |
|  | Coordinator<br>Scholarships/Funded<br>Programs        |  |  |  |  |
|  | Coordinator Senior<br>Student Discipline              |  |  |  |  |
|  | Coordinator STEM                                      |  |  |  |  |
|  | Coordinator Student<br>Information Systems            |  |  |  |  |
|  | Coordinator Testing<br>Assessment                     |  |  |  |  |

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|--|--|--|--|--|--|
|  | Development Specialist Senior              |  |  |  |  |
|  | Digital Arts Learning Resources Specialist |  |  |  |  |
|  | FAVA Specialist                            |  |  |  |  |
|  | Facilities Coordinator                     |  |  |  |  |
|  | Facilities Project Coordinator             |  |  |  |  |
|  | Fire & Life Safety Specialist              |  |  |  |  |
|  | First Year Experience Facilitator          |  |  |  |  |
|  | Graduation Specialist                      |  |  |  |  |
|  | Graphic Design Specialist Senior           |  |  |  |  |
|  | HR Data Management Specialist              |  |  |  |  |
|  | Human Resource Coordinator                 |  |  |  |  |
|  | Human Resource Specialist                  |  |  |  |  |
|  | Infrastructure Analyst II                  |  |  |  |  |
|  | Instructional Developer I                  |  |  |  |  |
|  | Instructional Lab Coordinator              |  |  |  |  |
|  | Instructional Systems Analyst              |  |  |  |  |
|  | Interpreting Service Coordinator           |  |  |  |  |
|  | Inventory Control Coordinator              |  |  |  |  |

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|--|---|--|--|--|--|
|  | Leaves Specialist                       |  |  |  |  |
|  | Library Specialist Sr.                  |  |  |  |  |
|  | Medical Records Specialist              |  |  |  |  |
|  | Office Coordinator                      |  |  |  |  |
|  | Online Advising Developer               |  |  |  |  |
|  | Payroll Specialist Senior               |  |  |  |  |
|  | Pre-Press & Printing Prod. Coord.       |  |  |  |  |
|  | Records Mgmt. Coord. Sr.                |  |  |  |  |
|  | Recruitment/Retention/Assess Specialist |  |  |  |  |
|  | Research Analyst                        |  |  |  |  |
|  | Resource Support Specialist             |  |  |  |  |
|  | Senior Coordinator Art Gallery          |  |  |  |  |
|  | Service Learning Center Coordinator     |  |  |  |  |
|  | Single Stop Fin. Credit Counselor       |  |  |  |  |
|  | Single Stop Mil Fam/Vet Coord.          |  |  |  |  |
|  | Special Projects Coordinator            |  |  |  |  |
|  | Student Life Coordinator                |  |  |  |  |
|  | Student Recruiter/Enrollment Specialist |  |  |  |  |

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|----------|--|-----------------|-----------------|-----------------|-----------------|
|          | Supervisor Mail Room                       |                 |                 |                 |                 |
|          | Systems Analyst                            |                 |                 |                 |                 |
|          | Technology Coordinator - HCC               |                 |                 |                 |                 |
|          | Technology Plannin/Acquisition Spec.       |                 |                 |                 |                 |
|          | Transfer Advisor                           |                 |                 |                 |                 |
|          | WTVI Corporate Sales Exec                  |                 |                 |                 |                 |
|          | WTVI Development Specialist                |                 |                 |                 |                 |
|          | WTVI Multimedia Journalist                 |                 |                 |                 |                 |
|          | WTVI Producer                              |                 |                 |                 |                 |
|          | WTVI Promotions Producer-Editor            |                 |                 |                 |                 |
|          | WTVI Reporter/Producer                     |                 |                 |                 |                 |
|          | WTVI Senior Coord. Media Ops               |                 |                 |                 |                 |
|          | WTVI Web Designer/Graphic Artist           |                 |                 |                 |                 |
|          |  |                 |                 |                 |                 |
| <b>K</b> |  | <b>\$42,935</b> | <b>\$48,516</b> | <b>\$54,097</b> | <b>\$65,260</b> |
|          | Academic Advisor Sr.                       |                 |                 |                 |                 |
|          | Academic Coach                             |                 |                 |                 |                 |
|          | Accounting Coordinator                     |                 |                 |                 |                 |
|          | Activity Coordinator First Year Experience |                 |                 |                 |                 |



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|--|---|--|--|--|--|
|  | Administrative Assistant to VP            |  |  |  |  |
|  | Advisor Recruiter Meck Tech               |  |  |  |  |
|  | Assistant Director Internal Audit         |  |  |  |  |
|  | Assistant Registrar                       |  |  |  |  |
|  | Assistant to VP Comm, Mark, & Pub Rel     |  |  |  |  |
|  | Assistive Technology Specialist           |  |  |  |  |
|  | Business Analyst I                        |  |  |  |  |
|  | Buyer Senior                              |  |  |  |  |
|  | Career Coach                              |  |  |  |  |
|  | Career Coach - Harper                     |  |  |  |  |
|  | Coordinator Academic Adv.                 |  |  |  |  |
|  | Coordinator Analytics/Reporting           |  |  |  |  |
|  | Coordinator Campus Tech SvS.              |  |  |  |  |
|  | Coordinator Career Technical Ed.          |  |  |  |  |
|  | Coordinator Conference Services           |  |  |  |  |
|  | Coordinator Course mgmt/ section auditing |  |  |  |  |
|  | Coordinator Enviro/Health & Safety        |  |  |  |  |

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|--|---|--|--|--|--|
|  | Coordinator ERM, Fin Svs & Const./Fixed Assets/Auxiliary Svs. |  |  |  |  |
|  | Coordinator Institutional Research                            |  |  |  |  |
|  | Coordinator Language Lab Services                             |  |  |  |  |
|  | Coordinator Levine Campus                                     |  |  |  |  |
|  | Coordinator Sr. College Events                                |  |  |  |  |
|  | Coordinator Workplace Learning                                |  |  |  |  |
|  | Corporate Training Advisor                                    |  |  |  |  |
|  | CRM Analyst   |  |  |  |  |
|  | Curriculum Coach  |  |  |  |  |
|  | Curriculum Coordinator DRE                                    |  |  |  |  |
|  | Data Analyst - Health Sc.                                     |  |  |  |  |
|  | Digital Communications Specialist -Sr.                        |  |  |  |  |
|  | Director STEM Workforce Development                           |  |  |  |  |
|  | Education and Outreach Coord.                                 |  |  |  |  |
|  | Education Navigator   |  |  |  |  |
|  | End-Point Security Analyst I                                  |  |  |  |  |
|  | E-Learning Librarian  |  |  |  |  |

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|--|---|--|--|--|--|
|  | Employers Relations Specialist            |  |  |  |  |
|  | Financial Analyst I                       |  |  |  |  |
|  | General Maintenance Coord.                |  |  |  |  |
|  | Human Resources Analyst                   |  |  |  |  |
|  | Information Systems Analyst III           |  |  |  |  |
|  | Infrastructure Security Analyst I         |  |  |  |  |
|  | Instructional Program Coordinator         |  |  |  |  |
|  | Instructional Projects Developer          |  |  |  |  |
|  | Librarian                                 |  |  |  |  |
|  | Librarian (Archivist)                     |  |  |  |  |
|  | Library Service Supervisor                |  |  |  |  |
|  | Media Technology Support Specialist       |  |  |  |  |
|  | Online Course Assessor                    |  |  |  |  |
|  | Passport Coordinator                      |  |  |  |  |
|  | Photographer                              |  |  |  |  |
|  | Production Manager                        |  |  |  |  |
|  | Program Coordinator                       |  |  |  |  |
|  | Program Coordinator Lateral Entry         |  |  |  |  |
|  | Program Coordinator Nurse Aide/CCE Health |  |  |  |  |

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|--|--|--|--|--|--|
|  | Program Coord.<br>Work/Learn Grant                         |  |  |  |  |
|  | Program Developer  |  |  |  |  |
|  | Program Developer<br>CCE - EMS                             |  |  |  |  |
|  | Recruiter Senior   |  |  |  |  |
|  | Recruitment Coord.   |  |  |  |  |
|  | Special Services<br>Counselor                              |  |  |  |  |
|  | Staff Accountant   |  |  |  |  |
|  | Student Info Sys.<br>Specialist                            |  |  |  |  |
|  | Supervisor Campus<br>Printing/Signs                        |  |  |  |  |
|  | Supervisor<br>Maintenance Trades                           |  |  |  |  |
|  | Supervisor Tech<br>Planning/Deployment                     |  |  |  |  |
|  | Supervisor Client Svs.<br>Hardware<br>Installation/Support |  |  |  |  |
|  | Supervisor Client<br>Services HelpDesk                     |  |  |  |  |
|  | Systems Accountant   |  |  |  |  |
|  | Technical Director<br>Halton Theater                       |  |  |  |  |
|  | Technical Project<br>Developer                             |  |  |  |  |
|  | WTVI Education and<br>Outreach Coordinator                 |  |  |  |  |
|  | WTVI Membership<br>Coordinator                             |  |  |  |  |
|  | WTVI Office Manager  |  |  |  |  |

|          |  |                 |                 |                 |                 |
|----------|--|-----------------|-----------------|-----------------|-----------------|
|          | WTVI Video<br>Broadcasting<br>Engineer             |                 |                 |                 |                 |
| <b>L</b> |  | <b>\$47,817</b> | <b>\$54,393</b> | <b>\$60,968</b> | <b>\$74,118</b> |
|          | Account Executive                                  |                 |                 |                 |                 |
|          | Admin Asst. CIO/VP<br>ITARS                        |                 |                 |                 |                 |
|          | Assistant Director<br>Advising                     |                 |                 |                 |                 |
|          | Assistant Director<br>Business Cont/Res.           |                 |                 |                 |                 |
|          | Assistant Director<br>Campus Security              |                 |                 |                 |                 |
|          | Assistant Director<br>College Security             |                 |                 |                 |                 |
|          | Assistant Director<br>Conference Svs.              |                 |                 |                 |                 |
|          | Assistant Director<br>Creative Arts                |                 |                 |                 |                 |
|          | Assistant Director<br>Counseling Services          |                 |                 |                 |                 |
|          | Assistant Director<br>eLearning                    |                 |                 |                 |                 |
|          | Assistant Director<br>Mentoring/Bridge<br>Programs |                 |                 |                 |                 |
|          | Assistant Director<br>Sales & Marketing            |                 |                 |                 |                 |
|          | Assistant Director<br>Testing/Assessment           |                 |                 |                 |                 |
|          | Business Analyst II                                |                 |                 |                 |                 |
|          | Campus Coordinator                                 |                 |                 |                 |                 |

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|--|--|--|--|--|--|
|  | Campus Registrar                         |  |  |  |  |
|  | Career Coach Sr.                         |  |  |  |  |
|  | Career Counselor                         |  |  |  |  |
|  | Coordinator SR<br>Workplace Learning     |  |  |  |  |
|  | Curriculum Counselor<br>Health Careers   |  |  |  |  |
|  | Digital Content<br>Manager               |  |  |  |  |
|  | Director BLET                            |  |  |  |  |
|  | Director Campus<br>Administration        |  |  |  |  |
|  | Director Campus<br>Printing/Signs        |  |  |  |  |
|  | Director Enrollment<br>Reporting         |  |  |  |  |
|  | Director Faculty<br>Learning/Engagement  |  |  |  |  |
|  | Director Family<br>Resources             |  |  |  |  |
|  | Director<br>Hiring/Credentialing<br>Mgt. |  |  |  |  |
|  | Director Learning<br>Outcome Assessment  |  |  |  |  |
|  | Director of Operations                   |  |  |  |  |
|  | Director Service<br>Learning             |  |  |  |  |
|  | Director Single Stop                     |  |  |  |  |
|  | Financial Analyst II                     |  |  |  |  |
|  | FTE Reporting<br>Specialist Sr.          |  |  |  |  |

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|--|---|--|--|--|--|
|  | Human Resource Analyst Sr.                  |  |  |  |  |
|  | Infrastructure Analyst III                  |  |  |  |  |
|  | Instructional Designer                      |  |  |  |  |
|  | Instructional Design Specialist             |  |  |  |  |
|  | Instructional Developer II                  |  |  |  |  |
|  | Librarian Senior                            |  |  |  |  |
|  | Online Services Librarian                   |  |  |  |  |
|  | Procurement Coordinator                     |  |  |  |  |
|  | Program Coordinator First year Experience   |  |  |  |  |
|  | Program Coordinator Grants/FWS/Scholarships |  |  |  |  |
|  | Program Coordinator Imaging Systems         |  |  |  |  |
|  | Program Coordinator Outreach/Scholarships   |  |  |  |  |
|  | Program Coordinator Pell & Return/IV        |  |  |  |  |
|  | Program Coordinator Reg. Evaluation         |  |  |  |  |
|  | Program Coordinator SAP/Default/Literacy    |  |  |  |  |
|  | Program Coordinator Security                |  |  |  |  |
|  | Program Coordinator Sr.                     |  |  |  |  |

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|--|--|--|--|--|--|
|  | Program Coordinator<br>Sr. Engineering Tech        |  |  |  |  |
|  | Program Coordinator<br>Veteran Affairs             |  |  |  |  |
|  | Program Developer -<br>Digital Forensics           |  |  |  |  |
|  | Program Dev. Sr                                    |  |  |  |  |
|  | Program Trainer<br>Developer                       |  |  |  |  |
|  | Programmer Analyst I                               |  |  |  |  |
|  | Project Manager                                    |  |  |  |  |
|  | Research Analyst<br>Senior                         |  |  |  |  |
|  | Risk Management<br>Analyst                         |  |  |  |  |
|  | STAR Student<br>Success Coach                      |  |  |  |  |
|  | Student Counselor                                  |  |  |  |  |
|  | Supervisor Admin<br>Services                       |  |  |  |  |
|  | Supervisor AP/Bank<br>Reconciliation               |  |  |  |  |
|  | Supervisor Budgets                                 |  |  |  |  |
|  | Supervisor Campus<br>Technology Services           |  |  |  |  |
|  | Supervisor I.T.<br>Software/Hardware<br>Asset Mgmt |  |  |  |  |
|  | Supervisor Payroll                                 |  |  |  |  |
|  | Systems Accountant<br>Senior                       |  |  |  |  |
|  | Systems Librarian                                  |  |  |  |  |



|          |  |                 |                 |                 |                 |
|----------|--|-----------------|-----------------|-----------------|-----------------|
|          | Technical Trainer Sr.                    |                 |                 |                 |                 |
|          | Web Designer                             |                 |                 |                 |                 |
|          | WTVI Director Media Operations           |                 |                 |                 |                 |
|          |  |                 |                 |                 |                 |
| <b>M</b> |  | <b>\$53,318</b> | <b>\$61,050</b> | <b>\$68,781</b> | <b>\$84,244</b> |
|          | Admin Assistant to VP Finance/Admin Svs. |                 |                 |                 |                 |
|          | Admin Assistant to President             |                 |                 |                 |                 |
|          | Asst Director Library Services           |                 |                 |                 |                 |
|          | AV Integration Proj. Mgr.                |                 |                 |                 |                 |
|          | Coordinator Institutional Effectiveness  |                 |                 |                 |                 |
|          | Deputy Title IX Coordinator/IE Admin     |                 |                 |                 |                 |
|          | Director Academic Learning Center        |                 |                 |                 |                 |
|          | Director Advising/Student Success Center |                 |                 |                 |                 |
|          | Director Assessment CCR                  |                 |                 |                 |                 |
|          | Director Awarding and Outreach           |                 |                 |                 |                 |
|          | Director Campus Security                 |                 |                 |                 |                 |
|          | Director Career Services                 |                 |                 |                 |                 |

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|--|---|--|--|--|--|
|  | Director Center for Leadership/Staff Dev.         |  |  |  |  |
|  | Director Collaborative Workplace Learning         |  |  |  |  |
|  | Director Communication/Quality                    |  |  |  |  |
|  | Director Communications                           |  |  |  |  |
|  | Director Computer Tech Institute                  |  |  |  |  |
|  | Director Corporate Learning/Economic Recruitment  |  |  |  |  |
|  | Director Counseling Services                      |  |  |  |  |
|  | Director Creative Arts                            |  |  |  |  |
|  | Director Development                              |  |  |  |  |
|  | Director Digital Strategy                         |  |  |  |  |
|  | Director Disability                               |  |  |  |  |
|  | Director Emergency Management                     |  |  |  |  |
|  | Director Emergency Medical Services/Fire Training |  |  |  |  |
|  | Director ESS                                      |  |  |  |  |
|  | Director Faculty Training/Dev                     |  |  |  |  |
|  | Director Financial Services Institute             |  |  |  |  |
|  | Director Global Learning                          |  |  |  |  |

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|--|---|--|--|--|--|
|  | Director Graduation Office                            |  |  |  |  |
|  | Director Grants Admin                                 |  |  |  |  |
|  | Director HRD  |  |  |  |  |
|  | Director Instructional Transitions                    |  |  |  |  |
|  | Director Internal Audit                               |  |  |  |  |
|  | Director Intn'l Programs & Services                   |  |  |  |  |
|  | Director Learning Innovation and Instructional Design |  |  |  |  |
|  | Director Leadership Management                        |  |  |  |  |
|  | Director Marketing                                    |  |  |  |  |
|  | Director Records Mgmt/Customer Svc                    |  |  |  |  |
|  | Director Refunds & Reconciliation                     |  |  |  |  |
|  | Director Research & Alumni & Special Projects         |  |  |  |  |
|  | Director Scholarships/Program Funds/Acct Support SVS  |  |  |  |  |
|  | Director Security Communications                      |  |  |  |  |
|  | Director Services Corp.                               |  |  |  |  |
|  | Director Special Projects                             |  |  |  |  |
|  | Director STAR   |  |  |  |  |

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|--|---|--|--|--|--|
|  | Director Student Info Svcs/Call Centers |  |  |  |  |
|  | Director Support Services               |  |  |  |  |
|  | Director Teaching Education Careers     |  |  |  |  |
|  | Director Transfer Svcs.                 |  |  |  |  |
|  | Director Transfer & Career Services     |  |  |  |  |
|  | Director Veterans Resource Center       |  |  |  |  |
|  | Director Work Based Learning            |  |  |  |  |
|  | Division Program Coord.                 |  |  |  |  |
|  | Executive Director Theatre              |  |  |  |  |
|  | Facilities Accounting Supervisor        |  |  |  |  |
|  | Financial Analyst Sr.                   |  |  |  |  |
|  | HR Systems Analyst                      |  |  |  |  |
|  | Media Sys. Project Mgt.                 |  |  |  |  |
|  | Network Systems Administrator           |  |  |  |  |
|  | Network Systems Administrator II        |  |  |  |  |
|  | Programmer Analyst II                   |  |  |  |  |
|  | Project Lead - Tech Plan/Acq.           |  |  |  |  |
|  | Project Manager-Renovation              |  |  |  |  |

|          |   |                 |                 |                 |                 |
|----------|---|-----------------|-----------------|-----------------|-----------------|
|          | Regional Trainer<br>customized Training           |                 |                 |                 |                 |
|          | Supervisor of<br>Procurement                      |                 |                 |                 |                 |
|          | Systems<br>Administrator                          |                 |                 |                 |                 |
|          | Telecommunications<br>Specialist                  |                 |                 |                 |                 |
|          | WTVI Chief<br>Broadcast Engineer                  |                 |                 |                 |                 |
|          | WTVI Production<br>Manager                        |                 |                 |                 |                 |
|          | WTVI Sr. Financial<br>Analyst                     |                 |                 |                 |                 |
|          |   |                 |                 |                 |                 |
| <b>N</b> |   | <b>\$59,608</b> | <b>\$68,549</b> | <b>\$77,489</b> | <b>\$95,372</b> |
|          | Associate Dean                                    |                 |                 |                 |                 |
|          | Director Accounting &<br>Reporting                |                 |                 |                 |                 |
|          | Director<br>Administrative<br>Services (Campuses) |                 |                 |                 |                 |
|          | Director Admin Svs &<br>Student Accts.            |                 |                 |                 |                 |
|          | Director Auxiliary Svs.                           |                 |                 |                 |                 |
|          | Director<br>Budgets/Accounting                    |                 |                 |                 |                 |
|          | Director Business<br>Cont./Resilience<br>Mgmt.    |                 |                 |                 |                 |
|          | Director Construction<br>Acct/Fixed assets        |                 |                 |                 |                 |
|          | Director<br>Design/Construction                   |                 |                 |                 |                 |

|  |   |  |  |  |  |
|--|---|--|--|--|--|
|  | Director Development Project Mgmt.              |  |  |  |  |
|  | Dir Employee Recruitment/Retention              |  |  |  |  |
|  | Director Energy & Sustainability                |  |  |  |  |
|  | Director Facilities Ops                         |  |  |  |  |
|  | Director First Year Experience                  |  |  |  |  |
|  | Director Grants/Contracts Accounting            |  |  |  |  |
|  | Director Grants Develop/Performance             |  |  |  |  |
|  | Director Library Services                       |  |  |  |  |
|  | Director Payroll                                |  |  |  |  |
|  | Director Sponsored Programs                     |  |  |  |  |
|  | Exec Advisor Corp/Learning Economic Recruitment |  |  |  |  |
|  | Exec Dir Center for Sustainability              |  |  |  |  |
|  | Exec. Dir Corp/Workplace Learning               |  |  |  |  |
|  | Exec Director - HCC                             |  |  |  |  |
|  | Exec Director Marketing Services                |  |  |  |  |
|  | Exec Dir Projects and Market research           |  |  |  |  |

|          |  |                 |                 |                 |                  |
|----------|--|-----------------|-----------------|-----------------|------------------|
|          | Exec Director Small Business Center                  |                 |                 |                 |                  |
|          | Executive Producer                                   |                 |                 |                 |                  |
|          | Infrastructure Solution Architect - Core Sys         |                 |                 |                 |                  |
|          | Infrastructure Solutions Architect Info Security     |                 |                 |                 |                  |
|          | Infrastructure Solutions Architect - Virtual Systems |                 |                 |                 |                  |
|          | Programmer analyst III                               |                 |                 |                 |                  |
|          | Project Lead Infrastructure                          |                 |                 |                 |                  |
|          | System Administrator II                              |                 |                 |                 |                  |
|          | WTVI Executive Producer                              |                 |                 |                 |                  |
|          |  |                 |                 |                 |                  |
| <b>O</b> |  | <b>\$66,760</b> | <b>\$78,777</b> | <b>\$90,794</b> | <b>\$114,828</b> |
|          | Asst to VP for Admin                                 |                 |                 |                 |                  |
|          | Asst to VP Enrollment/Student Services               |                 |                 |                 |                  |
|          | Asst to VP Learning                                  |                 |                 |                 |                  |
|          | Associate Dean Central Campus                        |                 |                 |                 |                  |
|          | Controller   |                 |                 |                 |                  |
|          | Director Campus Technology Services                  |                 |                 |                 |                  |
|          | Director Client Services                             |                 |                 |                 |                  |

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|--|--|--|--|--|--|
|  | Director College Info Systems                      |  |  |  |  |
|  | Director Core Systems and Telecommunications Svs.  |  |  |  |  |
|  | Director Employee Relations                        |  |  |  |  |
|  | Director Financial Info Sys/Business Intel. Sol    |  |  |  |  |
|  | Director Infrastructure Systems/Svs                |  |  |  |  |
|  | Director Instructional Tech/Media Svs              |  |  |  |  |
|  | Director I.T. Asset Mgmt/Tech Planning/Vendor Rel. |  |  |  |  |
|  | Director Nursing Education                         |  |  |  |  |
|  | Director Student Info Sys/Ent. Content Mgmt        |  |  |  |  |
|  | Director Web & App. Dev.                           |  |  |  |  |
|  | Exec Director Administrative Svs.                  |  |  |  |  |
|  | Exec Director Benefits & Compensation              |  |  |  |  |
|  | Exec Director Business Office                      |  |  |  |  |
|  | Exec Director College Security                     |  |  |  |  |
|  | Exec Director Communications                       |  |  |  |  |



|  |   |  |  |  |  |
|--|---|--|--|--|--|
|  | Exec Director<br>Compliance/Audit               |  |  |  |  |
|  | Exec Director<br>Computer Tech<br>Institute     |  |  |  |  |
|  | Exec Director<br>Design/Construction            |  |  |  |  |
|  | Exec Director<br>Development                    |  |  |  |  |
|  | Exec Director<br>Enterprise Risk Mgmt.          |  |  |  |  |
|  | Exec Director<br>Facilities<br>Management       |  |  |  |  |
|  | Exec Director Finance<br>Services               |  |  |  |  |
|  | Exec Director Grant<br>Dev. & Performance       |  |  |  |  |
|  | Exec Director Health<br>& Safety                |  |  |  |  |
|  | Exec Director<br>Institutional<br>Advancement   |  |  |  |  |
|  | Exec Director<br>Institutional<br>Effectiveness |  |  |  |  |
|  | Exec Director<br>Institutional Equity           |  |  |  |  |
|  | Exec Director<br>Institutional Research         |  |  |  |  |
|  | Exec Director Skills<br>Initiative              |  |  |  |  |
|  | Integration Engineer                            |  |  |  |  |
|  | Project Lead<br>Programming                     |  |  |  |  |

|          |   |                 |                 |                  |                  |
|----------|---|-----------------|-----------------|------------------|------------------|
|          | Systems Architect   |                 |                 |                  |                  |
|          | Systems Architect<br>Web Dev.                                   |                 |                 |                  |                  |
|          | Systems Architect Sr.   |                 |                 |                  |                  |
|          |   |                 |                 |                  |                  |
| <b>P</b> |   | <b>\$74,887</b> | <b>\$89,864</b> | <b>\$104,841</b> | <b>\$134,796</b> |
|          | Assistant to the VP of<br>Institutional<br>Advancement          |                 |                 |                  |                  |
|          | AVP Administrative<br>Services                                  |                 |                 |                  |                  |
|          | AVP & Chief Audit<br>Officer                                    |                 |                 |                  |                  |
|          | AVP Corp & Econ<br>Dev.   |                 |                 |                  |                  |
|          | AVP Facilities and<br>Construction                              |                 |                 |                  |                  |
|          | AVP Institutional<br>Advancement                                |                 |                 |                  |                  |
|          | AVP Institutional<br>IT/Research<br>Svs./Asst. VP-<br>ITARS/CEO |                 |                 |                  |                  |
|          | AVP Learning  |                 |                 |                  |                  |
|          | AVP Service Corp<br>Res Dev &<br>Sponsorship                    |                 |                 |                  |                  |
|          | AVP Student Success<br>Services                                 |                 |                 |                  |                  |
|          | Exec. Dir Emerging<br>Tech &<br>Interoperability                |                 |                 |                  |                  |
|          | Exec. Dir Enterprise<br>Info Svs                                |                 |                 |                  |                  |

|          |  |                 |                  |                  |                  |
|----------|--|-----------------|------------------|------------------|------------------|
|          | Exec. Dir Learning<br>Tech Svs   |                 |                  |                  |                  |
|          | Exec. Dir. Tech.<br>Infrastructure<br>Services   |                 |                  |                  |                  |
|          |  |                 |                  |                  |                  |
| <b>Q</b> |  | <b>\$84,204</b> | <b>\$105,255</b> | <b>\$126,306</b> | <b>\$168,407</b> |
|          | Assist. to Pres, and<br>VP Learning for<br>Academic<br>Advancement/AVP<br>Gov., Rel., Grants |                 |                  |                  |                  |
|          | Assoc CIO  |                 |                  |                  |                  |
|          | AVP Financial & Aux<br>Services  |                 |                  |                  |                  |
|          | PIO/Assistant to the<br>President  |                 |                  |                  |                  |
|          | Special Assistant to<br>the President  |                 |                  |                  |                  |
|          | WTVI General Mgr   |                 |                  |                  |                  |
|          |  |                 |                  |                  |                  |
| <b>R</b> |  | <b>\$88,686</b> | <b>\$118,608</b> | <b>\$148,530</b> | <b>\$208,374</b> |
|          | Chief Human<br>Resource Officer  |                 |                  |                  |                  |
|          |  |                 |                  |                  |                  |
| <b>S</b> |  | <b>\$96,525</b> | <b>\$130,394</b> | <b>\$164,263</b> | <b>\$232,002</b> |
|          | VP Enrollment<br>Mgmt/Student Svs.   |                 |                  |                  |                  |
|          | VP Finance &<br>Administrative<br>Services   |                 |                  |                  |                  |
|          | VP Institutional<br>Advancement  |                 |                  |                  |                  |

|  |                                       |  |  |  |  |
|--|---------------------------------------|--|--|--|--|
|  | VP<br>Learning/Workforce<br>Dev.      |  |  |  |  |
|  | VP<br>Technology/Research<br>Svs./CIO |  |  |  |  |