Proposed CPCC Faculty Titles

The purpose of this proposed program is to provide a system of titles for faculty at Central Piedmont Community College. The program is intended to serve both the faculty and the College by encouraging continued professional growth and service to the College. The plan will not impact faculty status, tenure, salaries, or workloads.

Any full-time instructor with a renewable contract may voluntarily prepare and submit a portfolio to the College Senate Credentials Committee for consideration. The College Senate Credentials Committee will review the portfolio and make recommendations concerning the appropriate faculty title. An applicant who applies and disagrees with the Credentials Committee's decision has the right to appeal to the Full College Senate.

The Assistant to the Vice President for Learning will then review the portfolio and the College Senate Committee's recommendations for faculty title. Upon his/her completion of the review, the proposal will then move forward to the Vice President for Learning who will give final overall approval of the portfolio and recommended faculty title.

Faculty Titles at CPCC will be based on the three criteria listed below:

1. **Teaching Excellence**
   To document teaching excellence, an applicant will provide the Committee with supporting information such as Student Opinion Surveys, In-class videos, Teaching Excellence Awards, etc.

2. **Active Contribution to CPCC**
   To illustrate active contribution to the College, an applicant must demonstrate consistent contribution through activities such as service to College Senate, service to a committee, service to the community, Learning Fellows, etc.

3. **Years of Teaching/Service at CPCC**

Faculty May Apply for Titles Based Upon the Following:

Upon receiving a continuing contract, a faculty member may apply for the title of <u>Assistant Professor</u>.

Upon completing 5 years of full-time service, a faculty member may apply for the title of <u>Associate Professor</u>.

Upon completing 10 years of full-time service, a faculty member may apply for the title of <u>Professor</u>.

At the discretion of the College Senate Credentials Committee and via nomination by a current full-time employee, a retired faculty member may be awarded the title of <u>Professor Emeritus</u> for outstanding service to CPCC.