



Job Title: Program Coordinator – Pell and Return to Title IV Grade: L

Department: Financial Aid & Veteran Affairs FLSA: Exempt

The incumbent in this job is expected to assist the College in achieving its vision and mission. Customer focus, college service, and a willingness to assist as needed are expectations for all employees.

General Function:

The Program Coordinator of Pell and Return to Title IV (R2T4) will be responsible for the efficient delivery of all R2T4 calculations and Pell disbursements by providing direct and critical oversight. The Program Coordinator of Pell and R2T4 calculations will manage: changes in enrollment for aid recipients; attendance records; outstanding balances; account adjustments; and R2T4 student notifications. The Program Coordinator of Pell and Return to Title IV provides autonomous oversight for the outreach, implementation, management, and reconciliation functions of Pell and Return to title IV. This position serves as an institutional and regulatory liaison with federal, state, or local stakeholders, a program policy expert, and a senior Financial Aid and Veteran's Affairs project manager.

Characteristics Duties and Responsibilities:

- 1. Independently manage the implantation, critical and direct oversight, and regulatory processes for Pell and Return to Title IV.
- 2. Performs Specialist duties to include: determining aid eligibility; processing awards; and providing consultations to financial aid applicants and prospective student groups.
- 3. Utilizes advance project management skills to conduct complex program data analyses, generate analytical reports, and interpret dashboards for managerial decision-making.
- 4. Provides leadership for Pell and Return to Title IV via committee participation, communications with external stakeholders, and contributions to the strategic planning and evaluation processes.
- 5. Manages Pell and Return to Title IV components according to required federal and state statutes and regulations. Establishes strategies for the effective delivery of program aid awards to students to support institutional retention and recruitment goals.
- 6. Coordinates the assessment activities for Pell and Return to Title IV, including setting goals and priorities, clarifying policy, and developing internal control procedures.
- 7. Reconciles Pell and Return to Title IV files to ensure institutional compliance and to demonstrate administrative capability as required by regulations. Monitors adjustments, documents scans, system performance.
- 8. Serves as the primary Pell and Return to Title IV and implementation liaison between the Financial Aid/Veteran Affairs Office and applicable federal, state and local entities.
- 9. Certifies and tests the accuracy of the annual program setup for Pell and Return to Title IV in Colleague, including the following modules: financial aid; auto packager; communications management; and satisfactory academic progress
- 10. Serves as an institutional program subject-matter expert for Pell and Return to Title IV, including all applicable federal, state, and institutional regulations and administrative responsibilities.
- 11. Other duties as assigned





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Reporting Relationships:

Direction Received: Reports to Director of Refunds and Reconciliation

Direction Given: Direct supervision of assigned staff

Minimum Requirements:

Bachelor's Degree from a regionally accredited institution in Business, Accounting or related field and at least 1 to 2 years or related work experience

Knowledge, Skills, Abilities, and Worker Characteristics:

- Strong organizational, accounting and analytical skills
- Expertise in the implementation of financial aid and veterans' affairs policies and programs
- Knowledge of applicable financial aid federal and state statutes and regulations governing assistance programs
- Strong computer and technology skills and knowledge of financial aid software applications
- Ability to identify challenges and implement solutions
- Excellent oral and written communication skills
- Knowledge of CPCC enrollment processes and requirements

Working Conditions:

Typical Office Environment